

## ENVIRONMENTAL POLICY

CHP Mining & Civil value its employees, contractors, customers and the environment and communities in which we operate and live. CPH Mining & Civil commits to meet all environmental rules and strive to protect our environment through sound management practices and decisions.

This policy sets out CPH Mining & Civil minimum requirements to ensure compliance with HSE Legislation and related codes of practices and industry standards.

The policy applies to all CPH Mining & Civil employees, visitors, consultants, contractors, employees of contractors and persons employed through labour hire agencies.

CPH Mining & Civil integrated HSE Management System provides the framework for HSE management and continual improvement through out our business and activities. CPH Mining & Civil is committed to the following principles:

- The maintenance of a safe workplace and the protection of the environment, including the prevention of pollution
- Strong leadership and accountability in framing and driving desirable HSE outcomes
- Be an environmentally responsible neighbour in the community where we operate, and correct incidents or conditions that endanger health, safety or the environment
- Ensure understanding of environmental requirements and implementation of standards among our employees, suppliers and contractors
- Strive to improve resource consumption efficiency and minimise waste generation in our operations
- Manage our activities to prevent or minimise pollution and impacts on air, water, land, flora, fauna and cultural and heritage values
- Monitor and comply with all relevant environmental laws and relevant standards and practices
- Continue to improve our environmental performance



Colin Ritson  
Director

Dated: 20/07/2019